

HHS 2024 COMPARABILITY PAY TABLE-OC01

U.S. Department of Health and Human Services

Overseas Comparability Pay

Pay Table: #OC01

Effective: January 14, 2024

HHS overseas comparability pay rate = 22.17% (i.e., two-thirds of Washington, D.C. locality rate of 33.26%)

Grades	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-12	\$90,945	\$93,976	\$97,007	\$100,038	\$103,069	\$106,100	\$109,131	\$112,162	\$115,193	\$118,224
GS-13	\$108,145	\$111,750	\$115,355	\$118,961	\$122,566	\$126,171	\$129,776	\$133,382	\$136,987	\$140,592
GS-14	\$127,795	\$132,055	\$136,315	\$140,575	\$144,835	\$149,095	\$153,355	\$157,615	\$161,875	\$166,135
GS-15	\$150,319	\$155,329	\$160,340	\$165,350	\$170,360	\$175,370	\$180,380	\$185,391	\$190,401	*\$191,900

*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is \$191,900)

Authorized by: Pub. L. 114-113, § 212(3); Pub. L. 115-96

Pay Table Approved by: _____

for/W. Robert Leavitt
Deputy Assistant Secretary for Human Resources
and Chief Human Capital Officer
U.S. Department of Health and Human Services

Pay Table Code OC01 (OC01, with translation= HHS overseas comparability pay under Pub. L. 114-113, § 212(3))